

Equity in Athletics 2017

Institution Information

Registration

Institution: Lakeland University (238980)

User ID: E2389801

•Required fields are indicated with asterisks (*).

Lakeland University (238980)	
First Name*	<input type="text" value="Paul"/>
Last Name*	<input type="text" value="White"/>
Title*	<input type="text" value="Director of Institutional Research"/>
Address 1*	<input type="text" value="W3718 South Drive"/>
Address 2	<input type="text"/>
City*	<input type="text" value="Plymouth"/>
State*	<input type="text" value="WI"/>
Zip*	<input type="text" value="53073"/> - <input type="text"/>
Phone*	<input type="text" value="920"/> - <input type="text" value="565"/> - <input type="text" value="1040"/>
Extension	<input type="text" value="2240"/>
Fax	<input type="text" value="920"/> - <input type="text" value="565"/> - <input type="text" value="1065"/>
E-mail Address*	<input type="text" value="whitepm@lakeland.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text"/>

Identification

***Please enter/review all applicable information. Required fields are indicated with asterisks (*).**

General Information

Institution Name	Lakeland University
Address 1*	W3718 South Drive
Address 2	
City*	Plymouth
State*	WI
ZIP Code*	53073 - <input type="text"/>
Telephone*	920 - 565 - 1000 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	April A. Arvan
Address 1*	W3718 South Drive
Address 2	
City*	Plymouth
State*	WI
ZIP Code*	53073 - <input type="text"/>
Telephone*	920 - 565 - 1024 Ext. 2171

Chief Administrative Officer

Chief Administrative Officer's Name*	David R. Black
Title*	President of the College
Telephone*	920 - 565 - 1217 Ext. <input type="text"/>
Fax	920 - 565 - 1206
E-mail Address*	BlackDR@lakeland.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2016 **Ends:** (MM/DD) /2017

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2016-17 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	414	51 %
Female full-time undergraduates	394	49 %
Total full-time undergraduates	808	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 9/13/2017
Update Status Updated

Equity in Athletics 2017

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Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
 - 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
 - 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	44	
Basketball	26	24
Cross Country	5	7
Football	85	
Golf	7	5
Soccer	18	17
Softball		29
Tennis	11	7
Track and Field (Outdoor)	16	8
Volleyball	21	23
Wrestling	21	
Total Participants Men's and Women's Teams	254	120
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	230	108

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	0	1	0	0	0	0	0	1
Basketball	1	0	1	0	0	0	0	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Football	1	0	1	0	0	0	0	0	1
Golf	0	1	1	0	0	0	0	0	1
Soccer	1	0	1	0	0	0	0	0	1
Tennis	0	1	0	1	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	1	1	0	0	0	0	0	1
Wrestling	1	0	1	0	0	0	0	0	1
Coaching Position Totals	5	5	9	1	0	0	0	0	10

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1	0	1	0	0	0	0	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Golf	0	0	0	0	0	1	1	0	1
Soccer	1	0	1	0	0	0	0	0	1
Softball	0	0	0	0	1	0	1	0	1
Tennis	0	0	0	0	0	1	1	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	1	1	0	0	0	0	0	1
Coaching Position Totals	2	3	5	0	1	2	3	0	8

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	26,876	21,447
Number of Head Coaching Positions Used to Calculate the Average	10	8
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	38,394	34,315
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.00	5.00

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	1	1	1	0	0	0	0	2
Basketball	1	2	1	2	0	0	0	0	3
Cross Country	0	1	0	1	0	0	0	0	1
Football	2	5	2	5	0	0	0	0	7
Golf	0	0	0	0	0	0	0	0	0
Soccer	0	0	0	0	0	0	0	0	0
Tennis	0	0	0	0	0	0	0	0	0
Track and Field (Outdoor)	0	1	0	1	0	0	0	0	1
Volleyball	1	0	1	0	0	1	0	1	2
Wrestling	0	1	0	1	0	0	0	0	1
Coaching Position Totals	5	11	5	11	0	1	0	1	17

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	0	2	2	0	2
Cross Country	0	1	0	1	0	0	0	0	1
Golf	0	0	0	0	0	0	0	0	0
Soccer	0	1	1	0	0	0	0	0	1
Softball	0	0	0	0	0	1	1	0	1
Tennis	0	1	0	1	0	0	0	0	1
Track and Field (Outdoor)	0	1	0	1	0	0	0	0	1
Volleyball	0	1	1	0	0	1	0	1	2
Coaching Position Totals	0	5	2	3	0	4	3	1	9

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	10,145	8,614
Number of Assistant Coaching Positions Used to Calculate the Average	17	9
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	28,744	38,763
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	2.00

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	28,523	18,034	46,557
CAVEAT			

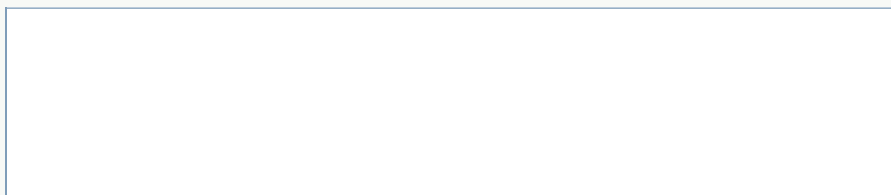
Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	26	3,702	96,245	24	2,879	69,084	165,329
Football	85	1,352	114,940				114,940
Baseball	44	1,918	84,390				84,390
Cross Country	5	732	3,658	7	523	3,658	7,316
Golf	7	1,653	11,573	5	2,220	11,098	22,671
Soccer	18	1,937	34,870	17	1,876	31,890	66,760
Softball				29	2,420	70,185	70,185
Tennis	11	571	6,278	7	1,110	7,768	14,046
Track and Field (Outdoor)	16	1,049	16,780	8	430	3,437	20,217
Volleyball	21	2,770	58,160	23	1,841	42,352	100,512
Wrestling	21	1,292	27,134				27,134
Total Operating Expenses Men's and Women's Teams	254		454,028	120		239,472	693,500

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	210,142	171,945	382,087
Football	328,115		328,115
Baseball	169,001		169,001
Cross Country	17,671	17,671	35,342
Golf	30,690	26,583	57,273
Soccer	81,495	98,817	180,312
Softball		144,911	144,911
Tennis	10,776	31,758	42,534
Track and Field (Outdoor)	34,495	13,768	48,263
Volleyball	123,513	109,009	232,522
Wrestling	81,228		81,228
Total Expenses of all Sports, Except Football and Basketball, Combined	548,869	442,517	991,386
Total Expenses Men's and Women's Teams	1,087,126	614,462	1,701,588
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			413,405
Grand Total Expenses			2,114,993
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	231,787	244,460	476,247
Football	369,020		369,020
Baseball	170,169		170,169
Cross Country	17,671	17,671	35,342
Golf	34,302	27,321	61,623
Soccer	86,269	106,018	192,287
Softball		152,434	152,434
Tennis	12,870	32,954	45,824
Track and Field (Outdoor)	34,926	13,768	48,694
Volleyball	150,379	130,496	280,875
Wrestling	95,368		95,368
Total Revenues of all Sports, Except Football and Basketball, Combined	601,954	480,662	1,082,616
Total Revenues Men's and Women's Teams	1,202,761	725,122	1,927,883
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			425,085
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,352,968

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	268,760	171,576	440,336
2 Total of Assistant Coaches' Salaries	172,465	77,526	249,991
3 Total Salaries (Lines 1+2)	441,225	249,102	690,327
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	28,523	18,034	46,557
6 Operating (Game-Day) Expenses	454,028	239,472	693,500
7 Summary of Subset Expenses (Lines 3+4+5+6)	923,776	506,608	1,430,384
8 Total Expenses for Teams	1,087,126	614,462	1,701,588
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	163,350	107,854	271,204
10 Not Allocated Expenses			413,405
11 Grand Total Expenses (Lines 8+10)			2,114,993
12 Total Revenues for Teams	1,202,761	725,122	1,927,883
13 Not Allocated Revenues			425,085
14 Grand Total Revenues (Lines 12+13)			2,352,968
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	115,635	110,660	226,295
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			237,975

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

