



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

Program: Human Resource Management

Lakeland University Program: Business Administration - Human Resource Management 2021

Minimum GPA for admission: 2.0

Review Date: 10/28/2020

General Education Courses

Technical College			Lakeland		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-801-195	Written Communication	3	GEN 110	Composition I: Academic Writing	3
20-810-205	Small Group & Interpersonal Communications	3	COM 211	Interpersonal Communication	3
10-801-198	Speech	3	COM 111	Fundamentals of Public Speaking	3
10-804-144	Math of Finance	3		An elective course	3
10-809-195	Economics	3	ECN 235	Principles of Macroeconomics	3
10-809-199	Psychology Of Human Relations	3	PSY ELEC	Psychology Elective	3
Total general education credits earned:		18	Total general education credits accepted:		18

Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-102-134	Introduction to Business	3	BUS 150	Pathways to Success: An Introduction to Business	3
10-116-145	Introduction to Human Resources	3	BUS 380	Human Resource Management	3
10-116-153	Meeting Facilitation	1		An elective course	1
10-116-168	Employment Law	3		An elective course	3
10-114-130	Personal Finance	3	BUS 365	Personal Financial Management	3
10-116-147	Wage, Salary & Benefits Admin	3	BUS 467	Compensation & Benefits	3
10-116-149	Effective Staffing	3		An elective course	3
10-116-152	Organizational Training and Development	3		An elective course	3
10-101-111	Accounting 1 - Principles	4	ACC 210	Financial Accounting Principles	4
10-102-143	Management Techniques	3	BUS 330	Management Principles	3
10-116-148	Labor Relations	3	BUS 468	Employee & Labor Relations	3
10-101-154	Payroll Accounting	1		An elective course	1
10-102-132	Strategic Leadership	3		An elective course	3
10-102-135	Project Management - Fundamentals	3		An elective course	3
10-104-102	Marketing Principles	3	MKT 350	Marketing Principles	3
10-116-169	Human Resource Capstone	1		An elective course	1
Total of Occupational/Elective		43	Total of Occupational/Elective		43
Total transferable credits:		61	Total transferable credits:		61

NOTE: Transfer credits noted assume completed Associate's Degree.

Courses needed to complete degree at Lakeland University:

Course No.	Course Title	Credits
GEN 112	Composition II: Argumentation & Research	3
GEN 3XX	CORE II: Exploring the Human Condition	3
GEN 4XX	CORE III: Shaping the Future	3
ACC 220	Managerial Accounting Principles	3
BUS 301	Management Information Systems	3
BUS 340	Principles of Business Finance	3
BUS 410	Business Law I	3

BUS 491	Business Policy Strategy (WI)	3
ECN 230	Principles of Microeconomics	3
MAT 220	Probability & Statistics	3
Human Resources Management Emphasis: Choose one of the following two options		3 to 4
BUS 466	Human Resource Development	
EXP 100 & BUS 408	Professional Protocol (1 semester hour) and Internship in Human Resources (3 semester hours)	
Electives credits needed to reach the 120 credit minimum:		25 to 26
Total credits needed to complete degree at lakeland Univeristy:		59